

Engineering Resources

Initiative

Satisfy the critical resource needs in the engineering department and further evaluate additional needs.

Project Manager

Mark Amundsen – Director of Marine Operations

Scope / Strategy

There is an immediate need for additional engineering resources to support the needs of fleet. The positions identified for immediate recruitment and hire are:

- Two (2) Port Engineers
- One (1) Assistant Port Engineer
- One (1) Project Engineer
- One (1) Assistant Vessel Maintenance Manager

Additionally, the project team will further evaluate engineering needs for tradespeople.

Timeline

Immediately start recruitment and hiring process for identified positions, expecting a duration of 3 to 4 months to fill them. Additional time will be required to fully evaluate the needs in trades.

Estimated Cost

Recruiting costs \$75,000 - \$100,000

Additional positions (initial) \$600,000 - \$700,000 annually, including benefits

NOTE: Above costs do not reflect reduced engineering consulting fees for services currently being outsourced.